

# Carmike Cinemas

June 11, 2012

Re: Recommendation for Keith Derrick

To: Whom It May Concern,

I strongly recommend Keith Derrick for any position that requires quick thinking, great organizational skills, and a pleasant demeanor when working with people. I had the pleasure of being Keith's manager when he worked at Carmike Cinemas Riverstone 15.

I was initially impressed with Keith's upbeat attitude and excellent communication skills when I hired him twelve years ago. Keith quickly transitioned into a supervisor position. He possesses a team player mind-set, an ability to work with minimal supervision, and an unwavering commitment to exceeding expectations. Often, Keith would be responsible for training new team members. He took this role seriously and had a genuine interest in how his charges were progressing.

Of particular value to me was Keith's ability to quickly learn new Projection technology and train the rest of our management team. Organized and diligent, Keith even created a "Projection Handbook" to assist in our manager training. We still utilize his handbook in our Training Program.

Keith is also very flexible and eager to take on new challenges. For example, our District Manager would often call upon Keith to travel to other locations and act as a temporary Site Manager during personnel emergencies. Reliable and dedicated, Keith always accepted the temporary assignments and helped out for the good of the company.

Keith is hardworking, top-performing young man. He has my highest recommendation, and I am happy to furnish more details if you would like additional information.

Sincerely,



Janet Carmichael  
Complex Manager  
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